



In Attendance:	Michael Nettleton Paul McDevitt Douglas Armstrong Michael Boyce JoAnne Butler Dr. Elizabeth Coleman Barb Cooney Dr. Ian Dawe Viraj Desai Michael Dewson Scott Dudgeon Dale Goldhawk Karim Mamdani Dr. Barbara Mildon Surinder Razdan	Chair Vice-Chair Member Member Member Ex-Officio Member, MSA President Member Ex-Officio Member, PIC (telec. 18:47) Member Member Member Member Member Ex-Officio Member, Secretary and CEO Ex-Officio Member, CNE Member (telec. 19:14)
Absent:	Donald Morrison	Member
Staff:	John Chen Neil Hannam Dr. Phil Klassen	VP Finance & Support Services Executive Director, Foundation VP Medical Services
Recording Secretary:	Pam Porter	Corporate Executive Assistant

No.	Agenda Item	Action / Decision
1.	Welcome & Call to Order ▪ Meeting called to order by M. Nettleton at 18:24	
2	Declaration of Conflict of Interest: ▪ No conflicts to declare	
3.	Confirmation of Agenda ▪ M. Nettleton requested moving Chairs remarks ahead of consent agenda.	Moved by B. Cooney Seconded P. McDevitt Carried
4.	Consent Agenda: a) Minutes of Nov. 13-13 Board Meeting b) Audit & Compliance Committee Report of Dec. 4-13 c) Finance & Quality Report of Nov. 27-13 d) Governance & Compensation Report of Nov. 20-13 Motion: That the Consent Agenda be approved as presented in Appendix A.	Moved by D. Armstrong Seconded by J. Butler Carried

<p>5.</p> <p>5.1</p>	<p>Chair's Remarks</p> <ul style="list-style-type: none"> ▪ The next board meeting is scheduled for January 8th. Given the holidays M. Nettleton asked board members to consider cancelling. To be confirmed at the end of this meeting. <p>Consent Agenda</p> <ul style="list-style-type: none"> ▪ Here for discussion to ensure common understanding of process and responsibility of members to prepare ahead of Board meetings. ▪ Prepared to review on a regular basis as determined by the Chair. ▪ Purpose of a consent agenda is to deal expeditiously with material from each committee. Agreeing to this indicates material has been reviewed on SharePoint prior to the Board meeting. ▪ Option also to pull items from the consent agenda for a more detailed discussion. ▪ Each committee prepares a brief report, minutes are also available in draft form for your review before Board meetings. ▪ If further background is required ahead of a meeting, board members are encouraged to contact either the committee Chair, or K. Mamdani. 	
<p>6.</p> <p>6.1</p> <p>6.2</p>	<p>Reports</p> <p>CEO Report Highlights</p> <ul style="list-style-type: none"> ▪ Operating Plan announced November 12. Implementation plan is in place and is going well. ▪ Ontario Shores received the GoodLife Workplace Wellness and Fitness Leadership Award for 2013. We are one of five organizations across Canada being recognized. ▪ The “Group of 4” hospitals met on November 25 in Montreal at the Douglas Institute. Discussion focused on the MH&A quality initiative and international indicator work being done. ▪ Queen’s Park Day November 26, hosted by the “Group of 4” Opportunity to speak with ministers and some political staff. Received a warm reception from everyone. Need for treatment, housing, and to move beyond the adolescent stage were emphasized. ▪ Management met with the DRPS Command Team. Chief Ewles is retiring so important for us to meet with his team to discuss work we can do jointly. ▪ B. Mildon presented on a panel at the OHA Human Resources Symposium Conference on November 28. Topics for discussion were mental health in the workplace around maintaining employee resilience. Psychological workplace standards and interprofessional work being done here at Ontario Shores. <p>PIC Report</p> <ul style="list-style-type: none"> ▪ Photo-essay of Personality Disorders, remarkable degree of accuracy, included a link for more information. ▪ Outlined two articles of interest by Michael Porter and Thomas Lee from the Harvard Business Review: the Strategy that Will Fix Health Care, and article “Outcome Measures that Matter to Patients”. M. Nettleton noted that some of the outcomes have previously been discussed by this Board. 	<p>Moved by B. Cooney Seconded by M. Boyce Carried</p> <p>Moved by P. McDevitt Seconded by D. Armstrong Carried</p>

- Ontario Telemedicine (OTN) – something to keep an eye on is the telehomecare, linking homes to hospitals where mobile teams can be dispatched, see a future for mental health in this area.
- A Presentation done to Family council will be available in the coming days on the website. Interested in feedback from the Board as a group regarding the video clip.

Motion

MAC recommends the appointment of the following to the Medical Staff of Ontario Shores Centre for Mental Health Sciences:

**Courtesy Staff, Dr. Claire Fantus (Duty Doctor).
Consultant Staff, Dr. Corina Constantinescu (ECT Anesthesiologist)**

Moved by B. Cooney
Seconded by D. Goldhawk
Carried

7. Items for Discussion

7.1 Durham Mental Health Services

- Signaled to the board last month we are working on an arrangement with DMHS. K. Mamdani provided context and background.
- Two opportunities to work together has encouraged further integration and with the Boards approval will proceed with MOU in obtaining 24 additional beds.
- There is no material commitment required from Ontario Shores beyond a resource for a coordinator/liaison role.

Motion

The Board of Directors, directs management to pursue integration with Durham Mental Health Services for the purpose of establishing a housing initiative that will facilitate access to appropriate housing for our inpatients.

Moved by S. Dudgeon
Seconded by B. Cooney
Carried

7.2 Janssen Proposal

- Opportunity came from ongoing discussion with Janssen for a care giver strategy.
- Opportunity for discussion with our clinical staff for better understanding and education on forensic recovery.
- Janssen has a history of partnering with other organizations.
- Janssen has approached the Chiefs of Psychiatry looking for potential in the Central East and Central regions and are quite active in the mental health pharmaceutical industry.

Motion

The Board directs management to partner with Janssen to develop the Caregiver Support initiative and to further develop the work on the forensic recovery project.

Moved by B. Cooney
Seconded by V. Desai
Carried

7.3 Eating Disorders Program

- Have previously updated the Board on the development of this proposal.
- Being brought forward as implementation has come with some risks. If all goes well it will be in place in October 2014 for a five year term.
- Payment terms provided in the briefing note.
- Board was made aware of Risks as outlined in the briefing note.

- Due to timelines we are working under, will require a teleconference for Board approval related to the sign off on the bid documents to tender in January.

Motion

Whereas the Finance and Quality Committee having received and discussed the new Child and Adolescent Eating Disorder Program and its alignment with the strategic plan;

Whereas the Finance and Quality Committee having reviewed and discussed the terms and risks of the Funding Agreement; and

Whereas the Agreement is not expected to be materially different

Therefore let it be resolved that the Finance and Quality Committee recommends to the Board their approval and directs Management to execute the Agreement.

Moved by S. Dudgeon
Seconded by D. Goldhawk
Carried

7.4

Investment Policy

- Briefing note provided as an update on the development of the equity investment policy and procurement of investment advisors.
- S. Razdan spoke to context and background.
- Agreement to not establish benchmarks at this time, to be determined once investment advisors are hired.
- Have decided to go with a competitive procurement (invitational) process that will be conducted for 2 investment advisors; fixed income and equity. The selection committee will consist of the Audit and Compliance Committee, CEO and CFO.
- The Audit and compliance committee will be holding a special meeting in early February to finalize the draft investment policy for Board approval at the February Board meeting.

8.

Other Business

8.1

- Appreciation from the Board to the food and nutrition staff for the wonderful work done in support of the Board, and business events throughout the year.
- M. Nettleton noted that this is D. Armstrong’s last meeting as a member of the Board. We have benefited from his counsel. Hope he will be available to join us at the AGM in June. Tremendous thanks to Doug he will be missed.
- D. Armstrong expressed his appreciation not only to the Board but also the valuable contribution from management. The staff of the hospital are very dedicated and always looking for new ways of improving the lives of the people served by Ontario Shores.
- Dr. Coleman announced that on Monday the medical staff held their yearly elections, and she will be continuing as the MSA president and Ex-Officio member of the Board.
- M. Nettleton confirmed cancellation of the January meeting.

9.	Next Meeting and Adjournment <ul style="list-style-type: none">▪ Next meeting – February 12, 2014 or earlier at the call of the Chair if required.▪ M. Nettleton excused the Ex-Officio members and staff with the exception of K. Mamdani and P. Porter. Motion: To adjourn to In-Camera at 19:54 hours	Moved by M. Boyce Seconded by B. Cooney Carried
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