



In Attendance:

Ted Moroz	Chair
Andrew Arifuzzaman	Vice-Chair
Dr. Amer Burhan	Ex-Officio Member, PIC
Candace Chartier	Member
Imtiaz Daniel	Member
Viraj Desai	Member
Judy Geary	Member
Tahira Hassan	Member – until 7:00 p.m.
Dr. Daniela Hlousek	Ex-Officio Member, MSA President
Karim Mamdani	Ex-Officio Member, Secretary and CEO
Krista McBeth	Member
Paul Przybylo	Member
Surinder Razdan	Member
Sanaz Riahi	Ex-Officio Member, CNE
Giovanni Vtieri	Member
Ann Weir	Member

Regrets:

Dale Goldhawk	Member
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Staff:

John Chen	COO
Dr. Phil Klassen	VP Medical Services
Dr. Karima Velji	VP Clinical Services
Shannon Stuart	CEO, Foundation

Recording Secretary:

Robin Moore	Corporate Executive Assistant
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No.	Agenda Item	Action / Decision
1.	Welcome & Call to Order Meeting called to order by T. Moroz at 18:48 hours.	
2	Declaration of Conflict of Interest: No conflicts to declare	
3.	Confirmation of Agenda	Moved by G. Vtieri Seconded T. Hassan Carried
4.	Consent Agenda Appendix A: a) Board Minutes of the November 11, 2020 meeting(s)* b) Finance & Quality Report of the November 25, 2020* meeting c) Executive Committee Report of August 21, 2020	
	Motion: That the Consent Agenda be approved as presented in Appendix A.	Moved by A. Arifuzzaman Seconded by P. Przybylo Carried
5.	Chair's Remarks T. Moroz reported that the Executive Committee report has been included in the consent agenda.	

	<p>T. Moroz reported that although the Board would rather meet in person, the Executive Committee has decided that Board and Committee meetings will be conducted virtually for the first quarter and re-assessed in March 2021.</p> <p>T. Moroz reported that the Board will be recognizing the staff that have volunteered to assist in other organizations with a letter of appreciation.</p> <p>T. Moroz highlighted two Foundation events and encouraged Board participation. An email will be sent out to the Board with registration information.</p>	
6.	Reports	
6.1	<p><u>CEO Report Highlights</u> K. Mamdani reported on the following:</p> <p>Funding allocations:</p> <ul style="list-style-type: none"> • We have received a revised Transfer Payment Agreement for funding the Structured Psychotherapy (OSP) which stipulates a 5-year base funding and 1-year one-time funding provision. The four free standing hospitals who have completed the 3-year pilot project have agreed to sign off on the TPA; there are some items that require further negotiation. • Geriatric Dementia Unit (GTU) one-time funding received; will continue to negotiate for base funding. • Ontario Shores received the funding letter for the five Acute Care/Stabilization (AC/S) beds for acutely mentally ill women in correctional facilities. This funding included operating costs for 6 years ending 2025/26. There will be an evaluation after the third year of operations to determine if the program will be built into base funding. <p>GTA Top Employer:</p> <ul style="list-style-type: none"> • K. Mamdani acknowledged the Board, Senior Management Team and Leaders of the organization on being recognized as a GTA Top Employer for the fifth straight year. <p>HeadStart PES & Functional Programming:</p> <ul style="list-style-type: none"> • Met with Leader of the Opposition MP Erin O'Toole, MP John Brassard and MP Todd Doherty and provided an overview of the HeadStart PES plan. • Ministry of Health accepted our submission and we have responded to their questions. • Beginning the Function Programming as the next step. <p>Emergency Measures Act:</p> <ul style="list-style-type: none"> • Positive conversations with the Regional tables for vaccines for both our staff and our patients. • We will continue to monitor and keep you inform of the progress. <p>Regional Director for Mental Health & Addictions for the East Region, West Sector:</p>	<p>Moved by A. Arifuzzaman Seconded by V. Desai Carried</p>

	<ul style="list-style-type: none"> Position developed as an opportunity to work with the LHIN in a partnership to move ahead the MH & A Strategy. This partnership has been in place for 4 years. Leslie Johnston was recently appointed to this role. 	
6.2	<p><u>PIC Report Highlights</u> Dr. A. Burhan provided a list of policies and medical directives that were endorsed at December 2020/January 2021 Medical Advisory Committee meetings.</p> <p>Dr. A. Burhan provided an update on the key discussions of the Medical Advisory Committee.</p> <p>The Board discussed the Patient Quick Enroll Portal opportunities and challenges.</p> <p>The Medical Advisory Committee, based on the advice of the Credentials Subcommittee recommends the following motions to the Board for approval:</p> <p>Motion 1: Dr. Katia Oliveira to be appointed as Consultant staff pending outstanding credentialing documentation.</p> <p>Motion 2: Dr. Andrew Wang to be appointed a category change from Courtesy Staff to Associate Staff.</p>	<p>Moved by A. Weir Seconded by K. McBeth Carried.</p> <p>Moved by S. Razdan Seconded by A. Weir Carried.</p> <p>Moved by A. Arifuzzaman Seconded by C. Chartier Carried.</p>
7.	Items for Discussion/Approval	
7.1	<p><u>Strategic Planning</u> K. Mamdani reported that the current five-year Strategic Plan – 2017 to 2022, will be up for renewal at the end of March 31, 2022. Preliminary discussions are in place at SMT in preparation for the next strategic planning process which will launch in April of 2021.</p> <p>At the end of March 2022, we will have implemented three Strategic Plans since divestment. The current Mission, Vision and Value statements have been maintained for all three strategic plans.</p> <p>Points for Discussion:</p> <ul style="list-style-type: none"> Do our Mission, Vision and Values statements remain relevant within our context, should we consider maintaining them for the next Strategic Plan? Are there any significant reasons we may consider changing our Mission, Vision, and Values statements for our next Strategic Plan? What would be a reasonable duration for our Strategic Plan? <p>Following a fulsome discussion, the Board approved the following next steps:</p> <ul style="list-style-type: none"> Mission, Vision and Values have stood us in tremendous value and are very much embedded in the organization and have been powerful enablers of culture change within the organization. There is opportunity to strengthen the Vision. Further engagement of the Board and discussion at the Board Retreat in April 2021. Timeframe: agreement to consider a 4-year plan 	

	T. Moroz advised that a Board member is recommended to participate in the RFP process for Strategic Planning. Board members were asked to note their interest by email to the Board Chair.	
7.2	<p><u>Board Chair term extension</u> The Board Chair was excused for this item.</p> <p>J. Geary reported that the Board Governance policy Term of Office for Board Chair states that the position of Board Chair shall be an initial two-year term appointment, with the option of two, one-year extensions to a maximum of four years.</p> <p>The Governance and Compensation Committee reviewed and discussed the term of office for the Board Chair and is recommending to the Board the extension of one-year to the Board Chair term.</p>	Moved by S. Razdan Seconded by K. McBeth Carried.
8.	<p>Next Meeting and Adjournment The Chair declared a motion to move to In-Camera at 20:35 hours.</p> <p>The Chair declared the meeting adjourned at 2108 hours.</p> <p>Next meeting – Wednesday March 10, 2021</p>	<p>Moved by V. Desai Seconded by S. Razdan Carried.</p> <p>Moved by V. Desai Seconded by I. Daniel Carried.</p>