



In Attendance:

Ted Moroz	Chair
Andrew Arifuzzaman	Vice-Chair
Dr. Amer Burhan	Ex-Officio Member, PIC
Candace Chartier	Member
Imtiaz Daniel	Member
Viraj Desai	Member
Dale Goldhawk	Member
Judy Geary	Member
Tahira Hassan	Member
Dr. Daniela Hlousek	Ex-Officio Member, MSA President
Karim Mamdani	Ex-Officio Member, Secretary and CEO
Krista McBeth	Member
Paul Przybylo	Member
Surinder Razdan	Member
Sanaz Riahi	Ex-Officio Member, CNE
Giovanni Vtieri	Member
Ann Weir	Member

Staff:

John Chen	COO
Dr. Phil Klassen	VP Medical Services
Dr. Karima Velji	VP Clinical Services
Shannon Stuart	CEO, Foundation

Recording Secretary:

Pam Porter	Corporate Executive Assistant
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No.	Agenda Item	Action / Decision
1.	Welcome & Call to Order Meeting called to order by T. Moroz at 18:05 hours.	
2	Declaration of Conflict of Interest: No conflicts to declare	
3.	Confirmation of Agenda	Moved by G. Vtieri Seconded A. Arifuzzaman Carried
4.	Consent Agenda Appendix A: a) Board Minutes of the September 9, 2020 meeting(s) b) Finance & Quality Report of the September 23, 2020 meeting c) Governance & Compensation Report of the September 2, 2020 meeting Exception: J. Geary asked that the Ethics Framework be pulled for discussion and approval (referenced as item 7.1).	

	<p>Motion: That the Consent Agenda be approved as presented in Appendix A with exceptions as noted in item 4.</p>	<p>Moved by T. Hassan Seconded by J. Geary Carried</p>
<p>5.</p>	<p>Chair’s Remarks T. Moroz welcomed Dr. Amer Burhan as the new Physician-in-Chief. Dr. Burhan comes to Ontario Shores from St Joseph’s Healthcare in London with a clinical and academia background, specializing in geriatrics.</p> <p>Reminder that all Board and Committee meetings will be conducted virtually for the remainder of this calendar year, and the December appreciation dinner has been cancelled.</p> <p>Congratulations to K. Mamdani and his team on the Healthcare Information and Management System (HIMSS) revalidation of the Electronic Medical Record Adoption Model (EMRAM) Stage 7.</p> <p>Congratulations to K. Mamdani for being appointed as the Board Chair of the Regional Geriatric Program (RGP).</p> <p>I am pleased to announce that Ontario Shores has been selected as a finalist for the Whitby Chamber of Commerce Business Achievement’s Awards. I look forward to accompanying K. Mamdani at this event on November 12th.</p> <p>This will be P. Porter’s last Board meeting, on behalf of the Board I wish her all the best. Congratulations to R. Moore as she takes on this role.</p>	
<p>6.</p>	<p>Reports</p>	
<p>6.1</p>	<p><u>CEO Report Highlights</u> K. Mamdani thanked P. Porter for the support provided over the years, noting for the Board that Pam was one of the first people he met when he came to Whitby Mental Health Centre/Ontario Shores.</p> <p>On September 9th the Mental Health Partners CEOs received a commitment from ADM Melanie Kohn to provide the partners with Transfer Payment Agreements (TPA) for the Ontario Structured Psychotherapy Program (OSP) by the end of September. We have received the transfer payment agreement as promised. Negotiations continue.</p> <p>There are two other items; Geriatric Transitional Unit (GTU), and Corrections Beds, we have been pursuing funding for and continue to advocate.</p> <p>Ontario Shores and Mackenzie Health CEOs and their teams have had productive meetings and continue work on a joint agreement.</p>	<p>Moved by A. Arifuzzaman Seconded by T. Hassan Carried</p>

	<p>As part of the Master Plan, Ontario Shores developed a Stage 2 capital submission for the Head Start building. This plan is with Health Capital Division of the Ministry of Health. The Board will be kept apprised as this moves forward.</p> <p>I am pleased to share that the Pandemic Pay process has been completed. Ontario Shores received confirmation of one-time government funding for incremental operating expenses for the months of March and April. It is unclear as to how much, or what the reconciliation will be from May onward.</p> <p>Lakeridge Health has appointed a new President and CEO, Cynthia Davis. Cynthia has not yet arrived and is coming from Western Health in Corner Brook NL. I have sent a congratulatory letter on behalf of Ontario Shores and requested an introductory meeting when she has settled in.</p> <p>K. Mamdani responded to questions from the Board members related to the pandemic, PPE availability, and OHTs.</p> <ul style="list-style-type: none"> ▪ The Board inquired about the well-being of staff and patients during the pandemic. K. Mamdani reported that staff, patients and families have shown remarkable resilience and capacity throughout the pandemic but noted that these are difficult times and while Ontario Shores does have a number of resources available we continue to look at what more can be done in this area. Also impressed early on how staff and patients rallied and took to heart support of the organization from a safety perspective. As expected everyone is COVID fatigued and we are doing everything we can to support staff, patients and families. ▪ There is a problem with PPE, we are not able to get any N95 masks, we do monitor this on a regular basis. We have done a lot to reduce the consumption of PPE and there is no longer an issue with stock of procedure masks. 	
6.2	<p><u>PIC Report Highlights</u> Last MAC meeting reviewed many policies outlined by A. Burhan as included in his report.</p> <p>The Physician scorecard was also presented at MAC and Dr. Burhan highlighted some key areas.</p>	<p>Moved by D. Goldhawk Seconded by J. Geary Carried</p>
7.	<p>Items for Discussion/Approval</p>	
7.1	<p><u>Ethics Framework</u> J. Geary highlighted the importance of the Ethics Framework being brought before the Board today for approval.</p>	

	<p>At the last Governance and Compensation Committee meeting D. Barbieri presented a new Ethics Framework for the organization.</p> <p>The framework has been expanded applying to corporate and board decision making. This forms the basis for an actual ethics program with tools attached as appendices on how to make an ethical decision.</p> <p>K. Mamdani shared his observation that the Board has always been very good at evaluating decisions, and the criteria for the decision making, that the principles in the document are already very evident on the Board. K. Mamdani provided many examples where the board has demonstrated this ethical framework.</p>	
	<p>Motion: The Governance and Compensation Committee having reviewed and discussed the Ethics Framework recommends approval by the Board.</p>	<p>Moved by V. Desai Seconded by T. Hassan Carried</p>
<p>8.</p>	<p>Next Meeting and Adjournment Next meeting – November 11, 2020 (Virtual)</p> <p>The Chair declared the meeting adjourned at 19:23 hours.</p>	

Approved: November 11, 2020