



In Attendance:

Michael Boyce	Chair
Tahira Hassan	Vice-Chair
Barbara Cooney	Past-Chair
Andrew Arifuzzaman	Member
JoAnne Butler	Member
Imtiaz Daniel	Member
Viraj Desai	Member
Michael Dewson	Member
Scott Dudgeon	Member
Dale Goldhawk	Member
Dr. Ilan Fischler	Ex-Officio Member, PIC
Judy Geary	Member
Dr. Daniela Hlousek	Ex-Officio Member, MSA President
Karim Mamdani	Ex-Officio Member, Secretary and CEO
Dr. Barbara Mildon	Ex-Officio Member, CNE
Ted Moroz	Member
Giovanni Vatiери	Member

Absent:

Staff:

John Chen	VP Finance & Support Services
Dr. Phil Klassen	VP Medical Services
Dr. Karima Velji	VP Clinical Services
Linda Henry	CEO, Foundation

Recording Secretary:

Robin Moore	Executive Assistant
-------------	---------------------

No.	Agenda Item	Action / Decision
	Marketing Campaign L. Henry and A. Marshall provided a presentation on the Marketing Campaign set to launch on October 2, 2017.	
1.	Welcome & Call to Order Meeting called to order by M. Boyce at 19:00 hours.	
2	Declaration of Conflict of Interest: No conflicts to declare	
3.	Confirmation of Agenda It was requested that the PIC report be moved up to allow for Dr. Fischler to travel to Ottawa for a meeting. Revised agenda approved.	Moved by M. Dewson Seconded T. Moroz Carried
4.	Consent Agenda Appendix A: a) Board Minutes of the June 12, 2017 & June 14, 2017 meetings b) Audit & Compliance Report of the July 20, 2017 Meeting c) Finance & Quality Report of the June 28, 2017 & July 26, 2017 Meetings d) Governance & Compensation Report of the July 12, 2017 and Sept. 6, 2017 Meetings	

	<p>Motion: That the Consent Agenda be approved as presented in Appendix A.</p>	<p>Moved by J. Geary Seconded by T. Hassan Carried</p>
<p>5. 5.1</p>	<p>Chair's Remarks <u>Land Ad-Hoc Committee</u> M. Boyce provided background on the Land Lease and MOI Retained Lands. The Board asked management to remain seized with the issue of the MOI Retained Lands and to be prepared to advise the Board when those lands might become available. Management has been informed that the lands are being gradually brought to market through a 3-step process internal to MOI.</p> <p>M. Boyce provided background on the Senator Homes Lands and Doctors House noting that Senator Homes has expressed a willingness to donate the land to Ontario Shores subject to negotiations with the Town and appropriate appraised value of the land.</p> <p>Given that the Board has directly retained decision-making over land matters, it was agreed that an Ad Hoc Land Committee be formed to provide Governance support to Management on these matters.</p> <p>Motion: The Board approves the time-limited formation of the Ad Hoc Land Committee to provide Governance support to Management. Members to be appointed to the Committee are – Mike Boyce, JoAnne Butler, Scott Dudgeon, Ted Moroz, and Andrew Arifuzzaman.</p> <p>5.2 <u>Executive Compensation</u> M. Boyce provided background on the Executive Compensation plan/process highlighting that the MOHLTC has exercised considerable control over the Senior Management compensation for the past 9 years. Our process was to engage Korn Ferry (Hay Group) to assist us in the process of making recommendations on behalf of the Senior Management Team.</p> <p>The proposal was developed by analysis and benchmarking positions and identifying appropriate comparators within the criteria set out by the MOHLTC. The final proposal will be submitted by the end of this month.</p> <p>5.3 <u>Board Retreat & Board Development</u> M. Boyce reported that he will be contacting each of the Board members to talk about general assessment of the Board as a whole, self-assessment, potential areas of improvement as well as competency development.</p>	<p>Moved by J. Geary Seconded by I. Daniel Carried.</p>
<p>6. 6.1</p>	<p>Reports <u>CEO Report Highlights</u> Bargaining Update –At this time, the parties collaboratively agreed to ask the MOL for conciliation to assist in trying to resolve outstanding issues on both sides. The conciliator will join the parties at the next bargaining days September 25th and 26th.</p> <p>Ontario Shores was successful in maintaining its stage 7 status with HIMSS Analytics.</p> <p>We received a letter from D. Hammons informing Ontario Shores</p>	

of next steps related to the Notice of Performance for our ALC rate. We will be taking this up at our next CEEC meeting as a collective.

MH&A Review Update – CE LHIN, LHC, Ontario Shores are moving forward, working on an MOU and Terms of Reference. It is anticipated that this will take some time to move forward.

Ontario Shores is working with the Royal Ottawa Mental Health Centre (The Royal), Waypoint Centre for Mental Health Care (Waypoint) and the Centre for Addiction and Mental Health (CAMH) to increase access to evidence-based structured psychotherapies in Ontario. This is one of the good successes that we have achieved working with the 4 group of hospitals.

B. Cooney was invited to the OHA Leadership Summit on September 8th to speak about “The Essence of Patient Centred Care”. Barb highlighted “the journey” and being committed to it was well accepted in her remarks.

CEO Report
Moved by T. Moroz
Seconded by M. Dewson
Carried

6.2

PIC Report Highlights

Dr. I. Fischler reported that the annual process for reappointment of privileges for medical staff has been completed. There was no incomplete information and no penalties awarded.

The Medical Advisory Committee, based on the advice of the Credentials Subcommittee, recommends the following motion to the Board for approval:

Motion #1 – All physicians with completed applications be recommended to the Board for reappointment.

Motion #2 – Dr. Choptiany and Dr. Shanmugalingam are recommended for promotion from associate to active staff.

Motion #3 - the following appointment to Consultant staff:

Dr. Colman Nefsky, Consultant Psychiatrist, GNOS, pending receipt and approval of Occupational Health Clearance, HCP-CPR certification and Vulnerable Sector Clearance.

Temporary privileges were provided on September 1, 2017.

Motion #4 - the following appointment to Associate staff:

Dr. Carol Tse, Psychiatrist, ICAP. Temporary privileges were provided with a start date of September 1, 2017

Motion #5 - the following appointments to Courtesy staff:

Dr. Dorothy Kuk, duty doctor, pending receipt and approval of Certificate of Restricted Registration (CPSO restricted registration confirmed and certificate being processed).

Temporary privileges provided September 1, 2017

Dr. Prakash Babani, duty doctor, pending receipt and approval of Vulnerable Sector Clearance.

Temporary privileges provided September 1, 2017

Dr. Tom Kim, duty doctor, pending receipt and approval Certificate of

	<p>Restricted Registration (CPSO restricted registration confirmed and certificate being processed), Certificate of Professional Conduct, Occupational Health Clearance and HCP-CPR Certification. Start date October 1, 2017.</p> <p>The annual Physician Audit Process began on March 9, 2017 with a deadline of June 30, 2017. Every psychiatrist providing clinical care at Ontario Shores has a peer audit conducted every 2 years, performed by a member of the Medical Advisory Committee. Thirteen psychiatrists were audited this year and none were referred for a second audit or to the performance management track of the audit process.</p> <p>Policies/Medical Directives endorsed at June 2017 MAC include:</p> <ul style="list-style-type: none"> • Completion of Medical Records by Medical Staff Policy • Medical Directive 3B – Initiating Analgesic Medication <p>Key Enhancements include: Unsigned reports/notes were added to the Completion of Medical Records Policy.</p> <p>Of note, there were no outstanding incomplete medical records, including for unsigned reports/notes, for the month of August.</p> <p>Dr. Fischler highlighted the clinical and cultural transformation journey of the organization and the qualitative difference in the way that physicians practice through the recovery model of care.</p>	<p>Motions 1 to 5 incl. Moved by S. Dudgeon Seconded by J. Butler Carried</p> <p>PIC Report Moved by T. Hassan Seconded by D. Goldhawk Carried.</p>
<p>7. 7.1</p>	<p>Items for Discussion <u>2017 Board Retreat Summary</u> V. Desai provided an overview of the discussions at Governance & Compensation around the Board Retreat summary and the development of a Board Development Framework.</p> <p>The Board Development Framework will be brought forward to the Board at the next meeting.</p> <p>The Board agreed that the Retreat Summary is a good reflection of the proceedings.</p>	
<p>8. 8.1</p>	<p>New Business None to report.</p>	
<p>9.</p>	<p>Next Meeting and Adjournment Next meeting – October 11, 2017</p> <p>Motion: To adjourn the meeting at 20:03 hours.</p>	<p>Moved by S. Dudgeon Seconded by V. Desai Carried</p>

Approved October 11, 2017