



<b>In Attendance:</b>	Barb Cooney	Chair
	Michael Boyce	Vice-Chair
	JoAnne Butler	Member
	Michael Nettleton	Past-Chair
	Dr. Elizabeth Coleman	Ex-Officio Member, MSA President
	Dr. Ian Dawe	Ex-Officio Member, PIC
	Viraj Desai	Member
	Michael Dewson	Member
	Scott Dudgeon	Member
	Dale Goldhawk	Member
	Judy Geary	Member
	Paul McDevitt	Member
	Karim Mamdani	Ex-Officio Member, Secretary and CEO
	Dr. Barbara Mildon	Ex-Officio Member, CNE
	Surinder Razdan	Member
<b>Teleconference:</b>	Ted Moroz	Member (18:35-18:52)
	Dr. Phil Klassen	VP Medical Services
<b>Absent:</b>	Tahira Hassan	Member
<b>Staff:</b>	John Chen	VP Finance & Support Services
	Sheila Neuburger	EVP Clinical Services
	Linda Henry	CEO, Foundation
	Andrea Marshall (Guest)	Manager, Communications
<b>Recording Secretary:</b>	Pam Porter	Corporate Executive Assistant

No.	Agenda Item	Action / Decision
1.	<b>Welcome &amp; Call to Order</b> ▪ Meeting called to order by B. Cooney at 18:35	
2.	<b>Declaration of Conflict of Interest:</b> ▪ No conflicts to declare	
3.	<b>Confirmation of Agenda</b>	Moved by V. Desai Seconded M. Dewson Carried
4.	<b>Consent Agenda Appendix A:</b> a) Minutes of the September 8, 2015 Board Meeting. b) Finance & Quality Report of the September 23, 2015 Meeting. c) Governance & Compensation Report of the September 16, 2015 Meeting.  <b>Motion:</b> <b>That the Consent Agenda be approved as presented in Appendix A.</b>	Moved by S. Dudgeon Seconded by M. Nettleton Carried

<p><b>5.</b> 5.1</p>	<p><b>Chair's Remarks</b> PIC Recruitment Update</p> <ul style="list-style-type: none"> <li>▪ Promeus has been selected as the recruiting firm.</li> <li>▪ Will maintain the same structure with added clarity around roles.</li> </ul> <p>5.2 IIMHL Conference</p> <ul style="list-style-type: none"> <li>▪ K. Mamdani and I attended the International Initiatives for Mental Health Leaders conference.</li> <li>▪ First 2 days were to match attendees to various topics, and meetings were held all over North America.</li> <li>▪ Main conference took place in Vancouver related to match conversations. A summary of the match meetings was provided to the rest of the group.</li> <li>▪ Conference well worth attending. In future will be important for anyone attending to join in on the "Match Meetings".</li> </ul>	
<p>5.3</p>	<p><b>Additional Information</b></p> <ul style="list-style-type: none"> <li>▪ J. Geary has been selected to present to the Institute for Work and Health related to occupational health and disability at the Alf Nachemson Memorial Lecture. There is the opportunity to attend, J. Geary will forward the details onto the board members.</li> <li>▪ MHFA-Attended by K. Mamdani, V. Desai and S. Dudgeon. Comments – Found this course to be very useful and well done. Effective in terms of addressing stigma, also very practical for the corporate world. Pleased to have the opportunity to attend, presented by 2 very skilled staff. Informative, good mixture of attendees. Everyone was very open.</li> <li>▪ Meet and Greet on Housing - One of our better Meet and Greets to date. N. Jaffer led the meeting with 5 different presenters. Summary notes will be prepared and circulated.</li> <li>▪ Challenge to the Board – to develop an application for submission for the Leading Governance Centre of Excellence. B. Cooney suggested the Board prepare a submission, not due until next year. If anyone is interested in being involved please let B. Cooney know.</li> </ul>	<p>B. Cooney will email the information to the Board Members.</p>
<p><b>6.</b> 6.1</p>	<p><b>Reports</b> CEO Report Highlights</p> <ul style="list-style-type: none"> <li>▪ October 4 to 10 is Mental Illness Awareness Week and the Region of Durham declared October to be Mental Illness Awareness Month. A Declaration made by Roger Anderson on behalf of the region of Durham last year. We held our second #5in5 Series – 5 stories of discovery, recovery and hope in 5 days.</li> <li>▪ I'm pleased to announce that Ontario Shores has been selected as a 2016 Davies Enterprise winner. HIMSS made a public announcement during National Health IT week (October 5). This award is provided to organizations that can demonstrate efficiency and improvement of quality, and typically takes 2 years after receipt of the Stage 7 Award. Congratulations to the team for pulling the submission together. Ontario Shores will be the first Canadian hospital to receive the award. There have been only 77 worldwide recipients.</li> </ul>	<p>Moved by J. Butler Seconded by J. Geary Carried</p>

- I attended the OHA Workplace Violence Prevention Summit. The summit brought together Ministry of Health and Ministry of Labour staff, unions and hospitals from across the province. Anthony Dale (OHA, CEO) and Minister Flynn (MOL) opened the summit with a call for collaborative work on the issue. Pleased by the collaborative nature of the conversations. OHA will be sending a summary of themes and priorities that came out of the day.
- Ontario Shores applied to the Canada Health Infoway’s e-Connect Impact Challenge describing the actions taken to improve quality, the outcomes of those actions, and lessons learned. Very pleased to report the award was presented to the Ontario Shores team which also provided a \$25K cash award to the organization.
- Kevin Empey, CEO of Lakeridge announced his resignation effective the end of the current fiscal year.
- Forensic Mental Health Event went very well. There were over 100 people in attendance.

6.2

PIC Report Highlights

- Update on PS decisions. A recent Modification to the MH Act replaces the Form 4 with a new form. Group of Chiefs have just submitted a paper relating the impact of the inability to treat patients while the CCB is being appealed. Treatment pending a CCB appeal in Ontario the patient has a right to challenge a health practitioner’s finding of incapacity to consent to treatment by requesting a hearing before the Consent and Capacity Board (CCB), which takes place within 7 days. The patient may then appeal the CCB’s decision to Superior Court, and then to the Court of Appeal, a process which takes many months.
- Special mention to Dr Robyn Waxman, who was the recipient of the Canadian Association of Geriatric Psychiatry’s Best Poster Award at the recent 24th Annual Scientific Meeting held in Vancouver, BC for her submission entitled Education’s impact on Healthy Seniors’ Attitudes and Health Care Preferences Regarding Different Stages of Alzheimer’s Disease.
- The LHIN is finalizing its IHSP #4 2016-19. Targeting people at home to allow them to remain at home “Continue to support people to achieve an optimal level of mental health to live healthier at home and reduce the need for hospital care”
- Current Tele-health initiatives, statistics provided for information around usage last year in comparison to this year.
- Congratulations to Recreational Therapist, Amanda O’Keefe for being named the recipient of Ontario Shores 2014-15 Grand Rounds Award for her presentation “Therapeutic Recreation: Embracing Art and Recovery”.

Moved by M. Dewson  
Seconded by V. Desai  
Carried

7.

**Items for Discussion**

7.1

Update on Executive Compensation

- M. Nettleton reported as a member of the OHA advisory panel. The panel has met twice to help OHA with its response to executive compensation in the province. The Leadership

<p>7.2</p>	<p>Campaign recommended 4 strategies: 1. Highlight health system transformation currently underway in the province. 2. Position hospital leaders as key figures in Ontario’s health care system. 3. Identify the <u>right</u> person to meet with the <u>right</u> government target. 4. Continue to position hospital leaders as key players and thought leaders in the health care system.</p> <ul style="list-style-type: none"> <li>▪ Letter to the MOH asking for consideration of a different framework related to senior compensation. Doesn’t fit Ontario Shores very well, primarily based on acute care.</li> <li>▪ Is there a caucus of specialty hospitals that could be helpful?</li> <li>▪ Regardless of the size of the hospital, all competencies and requirements are still the same.</li> </ul> <p>Advocacy Toolkit (A. Marshall)</p> <ul style="list-style-type: none"> <li>▪ One of our goals for this year was to update the advocacy toolkit. Thanks to A. Marshall for the work that went into this.</li> <li>▪ A. Marshall walked the Board through the content. Included in the toolkit there is a USB which includes the hope video and some patient stories.</li> <li>▪ Key messages related to the organization, mission, vision, values. Service areas priorities, issues, resources and statistics</li> <li>▪ The toolkit consists of 3 main parts - Work that management does on a regular basis (meetings to build relationships), work that each of the Board Members do in conversations with colleagues and friends, and pointed advocacy, meeting with ministers or specific individuals.</li> <li>▪ This toolkit will be updated on an annual basis.</li> <li>▪ Suggest sending the updated toolkit also to the past board members.</li> </ul>	<p>M. Nettleton will circulate the document, and is requesting feedback.</p>
<p>8. 8.1</p>	<p><b>Business Arising</b></p> <p>OHA Conference Update – Understanding Hospitals and the Health Care System attended by J. Butler, J. Geary and S. Razdan.</p> <ul style="list-style-type: none"> <li>▪ Comments – most productive, well moderated and good documentation. K. Empey, very respectful and frank about what hospitals are dealing with re: funding. CCAC presentation was very informative. Very worthwhile for both experienced and new board members.</li> </ul>	
<p>9.</p>	<p><b>In-Camera</b></p>	
<p>10.</p>	<p><b>Next Meeting and Adjournment</b></p> <ul style="list-style-type: none"> <li>▪ Next meeting – November 4, 2015</li> </ul> <p><b>Motion:</b> <b>To adjourn the meeting at 20:01 hours</b></p>	<p>Moved by M. Nettleton Seconded by P. McDevitt. Carried</p>