



In Attendance:	Michael Boyce Michael Nettleton Dr. Elizabeth Coleman Dr. Ian Dawe Michael Dewson Scott Dudgeon Dale Goldhawk Judy Geary Tahira Hassan Paul McDevitt Karim Mamdani Dr. Barbara Mildon Ted Moroz Surinder Razdan	Vice-Chair Past-Chair Ex-Officio Member, MSA President Ex-Officio Member, PIC Member Member Member Member Member Member Ex-Officio Member, Secretary and CEO Ex-Officio Member, CNE Member Member Chair
Teleconference:	Barb Cooney	
Absent:	JoAnne Butler Viraj Desai	Member Member
Staff:	John Chen Dr. Phil Klassen Sheila Neuburger	VP Finance & Support Services VP Medical Services EVP Clinical Services
Recording Secretary:	Pam Porter	Corporate Executive Assistant

No.	Agenda Item	Action / Decision
1.	Welcome & Call to Order <ul style="list-style-type: none"> Meeting called to order by M. Boyce at 18:31 	
2	Declaration of Conflict of Interest: <ul style="list-style-type: none"> No conflicts to declare 	
3.	Confirmation of Agenda	Moved by S. Dudgeon Seconded M. Dewson Carried
4.	Consent Agenda Appendix A: a) Minutes of the October 14, 2015 Board Meeting b) Finance & Quality Report of the Oct. 28-15 Meeting Motion: That the Consent Agenda be approved as presented in Appendix A.	Moved by P. McDevitt Seconded by T. Moroz Carried
5.	Chair's Remarks (M. Boyce, Vice-Chair) <ul style="list-style-type: none"> Land and Building is moving forward as reported at the previous 	

	<p>meeting by members of the committee.</p> <ul style="list-style-type: none"> ▪ Promeus is on track with the schedule of events for the PIC search. ▪ M. Boyce acknowledged Board members who will celebrate birthdays in November, December and January. 	
6.	Reports	
6.1	<p>CEO Report Highlights</p> <ul style="list-style-type: none"> ▪ We have just completed our 5th Employee Opinion Survey, and received an increase in participation rate. Results will be shared with staff in the New Year. ▪ Met with the Union regarding the 2016/17 operating plan. ▪ We were proud to be at the OHA HealthAchieve nursing leadership session to support S. Riahi when she accepted the Margaret Comack award for Excellence in Nursing Leadership. ▪ Also recently received an award for Ontario Centre of Excellence to fund the Virtual Care and Patient Engagement in Mental Health project along with academic partners. This project is expected to take approximately 18 months to complete. ▪ Don Ford, CEO of the Central East CCAC has announced his retirement. ▪ We are working closely with the Ministry of Labour to provide information related to our due diligence processes and mitigation strategies we have in place. 	<p>Moved by M. Nettleton Seconded by T. Hassan Carried</p>
6.2	<p>PIC Report Highlights</p> <ul style="list-style-type: none"> ▪ MAC Report reviewed. ▪ Articles from popular press – “Could Depression be Caused by an Infection”? ▪ Global mental health – guardian article speaks to tremendous disparity. Underlines work being done in mental health. ▪ Big White Wall – tech platform supporting peer interactions done to scale. Platform coming to Ontario and we are fortunate to be part of the partnership. Research outcomes published speak to some of the things that are intriguing to us as well as reduction in depression and anxiety. Represents the opportunity to do therapy and connectedness when people need us vs when we can see them. 	<p>Moved by D. Goldhawk Seconded by P. McDevitt Carried</p>
7.	Items for Discussion	
8.	Business Arising	
8.1	<p>OHA Conference: Advanced Certificate in Board Governance</p> <ul style="list-style-type: none"> ▪ Attended on September 30 at PRHC by M. Boyce and November 1 in Toronto by S. Razdan, V. Desai and J. Geary. ▪ Note that M. Boyce also attended the Essentials Certificate in Hospital Governance for New Directors at PRHC on September 29. ▪ Comments: good course, effective after being in the role of board member for a year. From our board perspective we do most everything mentioned. One strategy of interest, when there is a contentious issue is to have an in-camera at the beginning of the meeting rather than the end. Spoke about Governance vs operations, obligations related to conflicts of interest. Key is that the board’s obligation is to the corporation, and to be very careful not to let go of fiduciary, strategic and generative processes. A lot of discussion around integration primarily structural vs partnerships. Spoke about our own integration re 	

	<p>stage 7 and partnership with Waypoint which generated positive reaction.</p> <ul style="list-style-type: none"> ▪ In Peterborough all board members were in attendance, received positive comments about Ontario Shores, quite impressed with our achievement of stage 7. Also focused on conflict of interest and how it could reflect negatively on the board if not addressed. Discussion also around the not-for-profit legislation. 	
8.2	<p>HealthAchieve Conference November 2-4</p> <ul style="list-style-type: none"> ▪ Attended by S. Dudgeon and many of the management team. ▪ Comments: impressed about the diversity of participants. Good information in terms of reinforcement. ▪ 2 keynotes – Martin Short, had 2 significant losses to cancer, mother and wife and he spoke about those experiences. He has incredible positive drive and energy. He refused to be a victim from loss. Other was Captain Phillips –Spoke about the high jacking of the cargo ship and his personal journey, very high energy. Someone who had undergone significant trauma and found a way to get through it in a positive way. ▪ Nursing session – incivility and culture created in hospitals, perhaps next wave of changes that will come regarding how we deal with that. ▪ Mental Health & Addictions session was full as it is every year. ▪ Financial session, speaker was the whistleblower for Enron and the effects it had on her. ▪ Expert panel report of Scarborough and Rouge Valley has been tabled for the boards but not yet publicly. 	
9.	<p>In-Camera</p>	
10.	<p>Next Meeting and Adjournment</p> <ul style="list-style-type: none"> ▪ M. Boyce reminded members of the appreciation dinner on December 9th, and Board Retreat in April 2016. ▪ Next meeting – January 13, 2016 <p>Motion: To adjourn the meeting at 19:50 hours</p>	<p>Moved by D. Goldhawk Seconded by T. Hassan Carried</p>